

Crossway 2025-26 Results Vision: A Radiant Community

“Christ loved the church and gave himself up for her...
to present her **to himself as a radiant church...**” *Ephesians 5:26-27*

A Radiant Community

A diverse community united in Christ
filled with the presence of Christ

to make known His manifold wisdom & glory to the heavenly and earthly realms

→ Love God and Love People

→ Make Disciples

This is a 4-year vision with 1-year anticipated results, that builds on our ‘sustaining objectives’ (we keep engaging the good work that God is doing) with additional ‘strategic objectives’ (new emphases)

To grow in this vision during the 2025-2026 school year, we will actively pursue these results with a target date of August 31, 2026:



Living radiance through more a radiant discipling community

We want to grow to be a more radiant discipline community, **building a genuine community unified across differences**, seeking God’s work among us.

By August 2026, we will have a clear, shared, and flexible plan for discipleship

By August 2026, we prayerfully plan to have 7 Life Groups (currently we have 5) that are more aligned (for example, shared curriculum to start each semester), have rich personal connections, are intentionally equipping for diverse unity, are serving together, and are equipping people to serve & lead.

By August 2026, we will have an assimilation team who will help people go from being welcomed guests to being richly connected members of our community.

By August 2026, we will have a means by which all regular attenders experience care through elders and Life Group Leaders and ministry teams and others.



Multiplying radiance through more ministers in the radiant Ministry Teams

We live by the conviction of the priesthood of all believers, which means that all believers are gifted by God and called by God for the work of the ministry. We are committed to equip our people to serve, to lead, and to develop new leaders, being enriched by our differences.

By August 2026, we prayerfully plan to have:

- 50% of our ministry teams will have an understudy for future leadership (currently 13%)
- 75% our ministry teams will be connected and empowered (currently 32%) [see link](#)
- 50% our ministry teams will have active efforts to build social connections and to foster discipleship (currently <10%)

Future radiance by boldly pursuing God’s continued work together



We endeavor to “to take hold of that for which Christ Jesus took hold of us.” *Philippians 3:12*.

By August 2026, we prayerfully plan to have put in place a 3 year vision along with ministry implementation plans for the 2026-2027 school year.

We also see Crossway Conversations as a way to grow in how we relate to each other and, especially, how we relate to the world, as we interact around complex and meaningful issues. We see this as a way to be salt and light in our world, that people who see more clearly Christ’s vision for His people.

By August 2026, we prayerfully plan to have implemented 3 Crossway Conversations among us as we anticipate engaging friends and colleagues in **caring, optimistic conversations** across differences with a bridge to action, while also promoting and equipping for replication in smaller outreach settings.