

The 80/20 Rule  
The “vital few”  
The “trivial many”

1



The illustration shows a line of seven stylized figures. From left to right: the first figure is bent over, pouring water from an orange bucket onto a blue, splashing area; the next three figures are standing and holding orange buckets; the seventh figure is standing and pouring water from an orange bucket onto a large, stylized fire on the right. The figures are wearing various colored shirts (yellow, green, purple, orange, green) and pants.



**God's Plan for  
a Healthy Church**  
Ephesians 4:1-16  
[ref.ly/Ep4;niv](https://ref.ly/Ep4;niv)

2

## Ephesians

### **Jesus' design for a healthy church**

- **1 unified, diverse church**
- **Formed by the grace of God**
- **Filled with the presence of God**

**How do you and I fit in His plan?**

3

### **Ephesians 4:1-6 Perfect unity**

As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. <sup>2</sup> Be completely humble and gentle; be patient, bearing with one another in love. <sup>3</sup> Make every effort to keep the **unity of the Spirit** through the bond of peace. <sup>4</sup> There is **one body** and **one Spirit**, just as you were called to **one hope** when you were called; <sup>5</sup> **one Lord, one faith, one baptism**; <sup>6</sup> **one God and Father of all**, who is over all and through all and in all.

4

### **Ephesians 4:7-10 through diversity**

<sup>7</sup> But to **each one** of us grace has been given **as Christ apportioned it**. <sup>8</sup> This is why it says: "When he ascended on high, he took many captives and gave gifts to his people."  
<sup>9</sup> (What does "he ascended" mean except that he also descended to the lower, earthly regions? <sup>10</sup> He who descended is the very one who ascended higher than all the heavens, in order to fill the whole universe.)

5

### **Ephesians 4:11-13 people serve→body grows**

<sup>11</sup> So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, <sup>12</sup> **to equip his people for works of service**, so that the body of Christ may be **built up** <sup>13</sup> until we all reach **unity in the faith and in the knowledge** of the Son of God and **become mature**, attaining to the whole measure of the fullness of Christ.

6

## **Ephesians 4:14-16 as each part does its work**

<sup>14</sup> Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. <sup>15</sup> Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. <sup>16</sup> From him the whole body, **joined and held together by every supporting ligament**, grows and builds itself up in love, **as each part does its work**.

7

**From Christ**

The growth of the church is from Christ  
AND the body builds itself up

the whole body,

joined and held together

by **every supporting ligament**, every contact  
between people

grows and **builds itself up** in love,

**as each part does its work**

Christ builds the church  
using the people

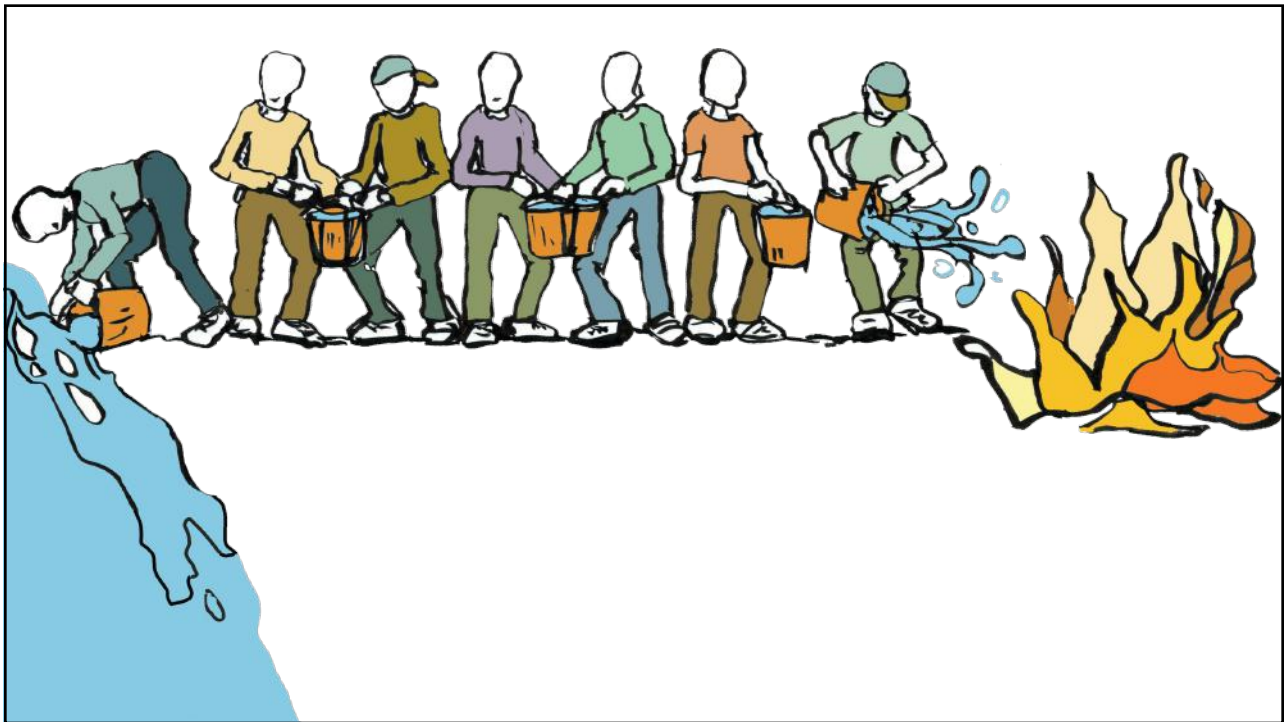
growth comes when every part does its part

8

## The Big Idea

**The church grows in health and maturity  
as every part does its part**

9



10



11



12





13



14

From Christ  
the whole body,  
joined and held together  
by every supporting ligament,  
grows and builds itself up in love,  
as each part does its work.

15

## The Big Idea

**The church grows in health and maturity  
as every part does its part**

16



**Modern societies: 80/20 rule**

**In Christ: every person is essential!**

17

## **What are we to do?**

### **Do your part**

- Given by Jesus: gifts and calling
- It takes courage
  - Ask for help to know and do your part
  - “Fan into flame” your part 2 *Timothy* 1:6
  - “Be diligent...give yourself wholly to them...so that everyone may see your progress” 1 *Timothy* 4:15

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## **What are we to do?**

Do your part

Help each other find and do our parts

19

**The church is healthier  
when more people  
do more of the work**

20

## **The Big Idea**

**The church grows in health and maturity  
as every part does its part**