



You are encouraged to listen to the sermon or Podcast summary.

<https://crosswaymchurch.org/radiant> or use the QR code

Starting questions

- What is the “80/20 rule”? How might that happen in a business or club? In a family? In a church?

Read together Ephesians 4:1-16

- In verses 1-6, what is Paul’s emphasis?
- Why does verse 7 begin with “but”? In verses 7-11, what is different for different people?
- In verses 12-13, what is the purpose of those differences?
- In verse 14-15, what does Paul hope will happen in the church?
- In verse 16, what must happen so that the body builds itself up?

The Big Idea

The church grows in health and maturity as every part does its part

Reflection Questions for your group

1. Before your group meets, complete one of the ‘spiritual gift assessments tools’ on <https://www.crosswaymchurch.org/radiant/>, going to “2-Healthy Church” and “Resources”.
2. Share together ways that you are similar to or different from each other:
 - a. Are you more of a word-oriented person or more of an action-oriented person, or both?
 - b. Do you thrive when you are with people, or does that tend to tire you out? (and you need alone time, or time in a small known group, to recover)
 - c. Do you want to be “on the front lines”, or are you more inclined to be supporting other people who are “on the front lines”?
 - d. What did you discover by doing the spiritual gift assessment tool?
 - e. What is a strength for serving or leading that you see in other people in your group? Take time to highlight these for each other..
3. What are some roles that are important to make your group function and thrive? For each of those roles, what kind of people would find them satisfying and be effective in them (see questions 1a-c)?
4. Who has been doing those things? For people who haven’t been serving or leading, is there a way for them to join in and try out these things?
5. In what way would your group be healthier and more mature if more people did more of the work?
6. What are some roles that are important to make our church function and thrive? For each of those roles, what kind of people would find them satisfying and be effective in them (see questions 1a-c)?
7. Who has been doing those things? For people who haven’t been serving or leading, is there a way for them to try out these things?
8. What cultural factors may make it harder for some people to find a place to lead or serve in your group or in our church? What can we do together to reduce any barriers that there might be?