

Recommendation for Consideration by the Nominating Committee 2025

The Nominating Committee is requesting your help in recommending people to enter a process of spiritual discernment as a potential Nominating Committee Member, Board Member or Board Member/Elder. Please use this form to recommend yourself or others. For every person who is recommended to us, we ask that both the person who is recommended (“**The Recommended**”) along with one other person (“**The Recommender**”) sign this form. Both the **Recommended** and the **Recommender** need to be a member already or by the time of the annual meeting in January.

Here are our guiding principles for this process of discernment for nominations: (each point is very important)

- **We are not looking for perfection** (head, heart, or hands) [1 John 1:8-2:2]
- We are looking for people **who are redeemed/forgiven, and who are growing** in head, heart, and hands [1 John 2:2-6]
- We are to be **discerning** [Hebrews 5:11-14] not judgmental [Matthew 7:1-5]; we recognize that only God can ever fully know people’s hearts [Acts 1:24; John 2:24-25], so we look for the Spirit’s work and leading
- We are to **pursue our own growth in Christ** as we discern others [Matthew 7:5]
- Our work must be **in love** [1 Corinthians 13]
- We are seeking **to hear and follow the guidance of the Spirit** [Philippians 1:9-11; Acts 15:28], not merely human thinking [Matthew 16:23]

Here are the key passages that are shaping our thinking:

Luke 6:12-16	The model of Jesus’ prayer when identifying the Apostles
Acts 1:15-26	The church’s model of prayer when identifying a replacement for Judas
1 Timothy 3:1-13	Paul’s instruction to Timothy regarding the selection of elders and deacons
Titus 1:5-9	Paul’s instruction to Titus regarding the selection of elders and deacons
Acts 6:1-6	The church’s model for identifying people to handle food distribution & care for widows
1 Peter 5:1-5	Peter’s instructions regarding the proper attitude and behaviors of elders

On this form, the person who is being **recommended** for consideration for these roles is to fill out the left side, and the **recommender** is to fill out the right side.

Who is being recommended for consideration?

The name of the person being **recommended**:

The name of the **recommender**:

For which role are you recommending this person? (check the appropriate box(es))

☐ **Nominating Committee Member**

Would serve on the Nominating Committee, which is the team that is responsible to nominate people for affirmation by the congregation who would serve as a Nominating Committee Member, Search Committee Member (when it is needed to search for a senior pastor), a Board Member, or a Board Member/Elder [men or women]

This role has a 2-year term

☐ **Board Member**

Would serve on the Church Board, which is the policy making body with the responsibility to pursue the mission of church; approve and oversee priorities, goals, strategies, ministries, key initiatives; to oversee & authorize hiring & firing & evaluation of pastors (other than hiring the Senior Pastor), oversee church finances & property, oversee pastor & staff in ministry teams and committees, and be the “court of final appeal” for disputes related to church business [men or women]

This role has a 3-year term

(see back side for Board Member/Elder)

___ Board Member/Elder

In addition to serving on the Church Board, would serve as an Elder to oversee the scriptural direction of church and the doctrinal teaching of church, provide counsel and accountability for Senior Pastor and be the primary source of encouragement and strength to Senior Pastor, and oversee church discipline and church membership [men only]

This role also has a 3-year term

Additional information about all these things can be found at <https://crosswaymchurch.org/nomcom/>

Categories of qualifications

We ask that both the person being recommended (on the left), and the person making the recommendation (on the right), initial each of the categories of qualifications to express your sense of the person's qualification in that category. See again the guiding principles above: **we are not looking for perfection**. We are looking for people who **have grown and are growing through Christ who strengthens us**. For those who continue in the process, interactions with the Nominating Committee will provide opportunity for further conversation on these things.

Initial by recommended person	Category	Initial by recommender
___	Relation to church: a member (or in the process of becoming a member) in good standing who embraces the church's doctrine, vision, and values, and is known and trusted within the congregation	___
___	Spiritually mature: is mature and growing in Christ, walking in the Spirit, who serves as an example to others	___
___	Solid personal life: is an example of living a life of goodness and self-control, expressing love, gentleness, and humility	___
___	Solid home & public life: whose life at home (whatever the situation) and in public (work, school, and community) is good and honorable	___
___	Strong and growing in cross-cultural abilities: listens and interacts well with others across differences	___
___	No disqualifiers: in reality and in appearance, demonstrates self-control and has good interactions with others	___
___	About the specific role: is eager to serve in the role, is realistic that this work will require significant time, energy, and emotion, and is ready and able to do that	___

Signatures

"I am willing to enter a discernment process regarding my potential service in this role"

"I am eager to see this person enter this process of discernment:"

Signed by recommended person

Signed by recommender

Contact information:

Contact information:

Contact information for recommended person

Contact information for recommender

Next steps (This page does not need to be turned in)

- This form is **due to the Nominating Committee by October 15**
- **You can mail this form** to the church address (PO Box 536, Haslett, MI 48840) and must arrive by October 15, **put it in the offering box** at church by October 12, **email it** to nomcom@crosswaymchurch.org (can be emailed by either the recommended or recommender), or **give it** to a member of the Nominating Committee. (Please contact us if this will be problematic for you.)
- After receiving these recommendations, the Nominating Committee will seek to discern God's will together with each person who has been recommended. The process will include having each person respond to a set of questions (written or spoken) and participate in an in-person interview.

Do you have questions?

Please check out crosswaymchurch.org/nomcom or contact Jim Eddy at nomcom@crosswaymchurch.org

Nominating Committee:

Eric Wales, Jan Jeffries, Amara Ezeamama-Onye, Jim Eddy, Pastor John