

Crossway '29

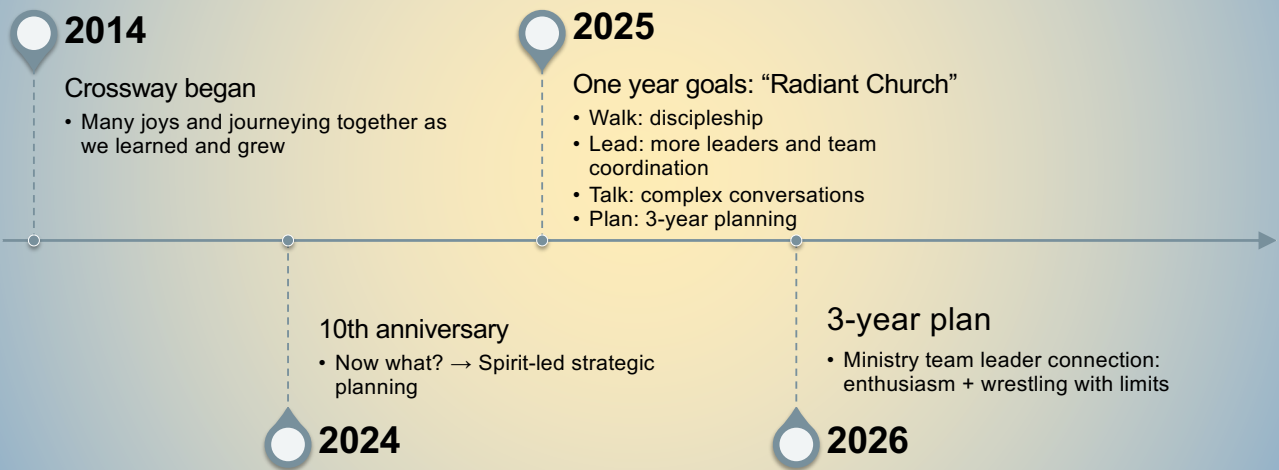
Spirit-led, Strategic Priorities for 2026-2029

"making the most of every opportunity..."

Ephesians 5:16

1

The story of how we got here



2



3

Grow
DEEP

a discipling, evangelizing, multiethnic
community for us all

effectively live out our discipleship pathway for all our people

- **70% of our regular attenders** intentionally engage in discipleship pathway
- **100% of our ministries** concretely and intentionally connect with discipleship pathway
- **annual 'discipleship pathway review'**
- **pastoral care includes prompts for engagement** in discipleship pathway

4



a discipling, **evangelizing**, multiethnic
community for us all

10% of congregation is always new believers

- **an intentional part of all the ministries** of our church
- **integrated in our discipleship plan**

...love people toward Jesus...

5



a discipling, evangelizing, **multiethnic**
community for us all

- **leadership pipeline** that intentionally includes a broad representation of our church body
- **annual learning opportunities** for biblical and practical formation into diverse unity

6



a discipling, evangelizing, multiethnic
community **for us all**

- **annual ministry review** of access to / participation in ministry for all our people
- **make needed adjustments and changes** prompted by the review

7

anticipated enabling goals

Our Board enacts a strategic staffing plan

- **annually reviews church ministry**
- **pursues staffing** (part time or full time) to address gaps
- progress toward **2.5 Full Time Equivalent by Fall 2029**

Monthly ministry-leader meetings to foster collaboration & unity

Development of a proactive, strategic, comprehensive communication plan

8

anticipated enabling goals

Quarter time Youth Ministry Director (start: 9/26)

Rationale: "For us all"

- We need effective youth ministry (discipling and evangelizing)

Add quarter time Executive Administrative Assistant (start: 1/27)

Rationale: support implementation of strategic plan

- Coordination across ministries
- Ministry reviews
- Development and implementation of communication plan
- Address gaps exposed by year 1 implementation
- *Options: add ¼ time person or expand current ¼ position to ½ time*

9

next steps

For ministry leaders and key volunteers...

- **Meet with Pastor John in July/August**

For all...

- **Join a Crossway '29 Conversation Table** (next few weeks)
- **Reflect & discuss: Which part resonates with you?**
Contact ministry team leader or Pastor John
- **Join Sunday afternoon prayer times**
- **Vote on budget:** September 13

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10