

Pre-Interview Questions

Thank you for your interest in serving as Youth Ministry Director at Crossway Multinational Church. The purpose of these questions is to help us get to know you—your walk with Christ, your sense of calling, your ministry philosophy, and your fit with Crossway's mission. We are not looking for perfect answers; rather, we value thoughtful, honest responses that reflect who you are and how God has been at work in your life.

Personal and spiritual life

- 1) Tell the story of your growing relationship with Jesus Christ. How did it begin? What are some major milestones? How are you growing now?

Calling

- 2) Why are you interested in youth ministry leadership?
- 3) Why are you interested in the Youth Ministry Director position at Crossway?
- 4) What excites you most about this position? What concerns you most?

Theology

- 5) Briefly explain the Gospel.
- 6) How does your personal statement of faith compare and contrast with the doctrinal statement of Crossway?

Approach to youth ministry

- 7) In 500 words or less, describe your approach to youth discipleship, including how you engage both unchurched teenagers and those raised in the faith.
- 8) How do you view the role of parents in a student's spiritual formation, and how do you or would you practically equip them?

Experience

- 9) Tell us your previous experience of working with youth. What are some of the most important lessons you have learned?

Work patterns

- 10) What helps you do your best work? For example, do you need more structure or more flexibility? Do you work better with others or alone? What else would either hinder you or help you?