

Youth Ministry Director Job Description

Purpose

- Church purpose
 - Crossway Multinational Church seeks to establish a part-time Youth Ministry Director position to provide consistent leadership, discipleship, and relational care for the youth of our congregation. This role supports the church's mission and helps ensure that our young people are connected to Christ, His church, and His mission.
- Position purpose:
 - The Youth Ministry Director will seek to cultivate a ministry that reflects the church's visions and values, especially in our discipleship pathway and strategic initiatives.

Position Summary

The Youth Ministry Director will lead and coordinate the church's ministry to middle school and high school students. The focus of the role is relational discipleship, leadership of youth gatherings, communication with families, and the development of volunteers.

The position is expected to average approximately 10 hours per week, including participation in Sunday worship services and youth ministry activities.

The Youth Ministry Director will report to the lead pastor and will form and seek wise counsel from an advisory team (including both internal people and EFCA resources). The lead pastor will lead the performance review in consultation with the Board.

Requirements

- Growing and mature relationship with Jesus Christ
- Solid personal, home, and public life
- Either a member of Crossway or fully qualified for membership and willing to pursue it (agree with doctrinal statement and core values, and willing to abide by the constitution and by-laws) [add links]

Desired Qualifications

- Able to teach Scripture and disciple students
- Strong and growing in cross-cultural abilities
- Strong relational and communication skills
- Ability to work with volunteers and parents
- Prior youth ministry experience preferred but not required

Key Responsibilities

- Lead and oversee weekly youth gatherings.
- Build relationships with students and their families.
- Encourage students in their participation in the life of the church.
- Recruit volunteer leaders and ensure they receive appropriate training, equipping, and ongoing support for effective ministry.
- Communicate regularly with parents and guardians.
- Plan a limited number of special events, retreats, or service opportunities as approved.
- Work with the Lead Pastor to ensure youth ministry aligns with the church's vision, values, discipleship pathway, and strategic initiatives.
- Form an advisory team and seek wise counsel in the planning and implementation of this ministry.
- Perform administrative duties needed for youth ministry (e.g., information about youth and families, schedules, volunteers).

Measures of Success

Success will not be measured primarily by attendance numbers but by faithfulness in ministry, including:

- Consistent and healthy youth gatherings.
- Meaningful relationships with students and families.
- Active student participation in the life of the church.
- Development of volunteer leadership.
- Alignment with the church's vision, values, discipleship pathway, and strategic initiatives.
- Effective partnership with pastor and leadership.

Compensation

- Pay: \$870/month
- As a quarter time position, there are no benefits or paid time off. Work scheduling is under the direction of the pastor.
- Ministry budget: The Youth Ministry Director has authority to use the Youth Ministry budget line item, under the direction of the pastor.
- Expense reimbursement covers reasonable expenses needed for implementation of youth ministry, and comes from the youth ministry budget.